

Principal Trainer/Coach, Full Circle Journey LLC

Inspiring positive change through facilitation, coaching and learning program development.

Joanne's mission is to enable, empower and enlighten others. Her passion is inspiring change. Through engaging learning interactions and insightful coaching conversations, Full Circle Journey clients find their own, appropriate solutions to leverage their strengths, increase their potential, and maximize productivity. In the training programs arena, Joanne partners with clients to create engaging learning solutions to meet their unique cultural and employee needs.

Joanne's prior positions include Executive Director of Training and Development, VP of Human Resources, HRBP, Training and Recruiting Director, Programs Manager, and VP of Sales and Operations. In addition to these roles, training and/or coaching has been integral throughout her professional life – from her first training internship with the United Nations Association, to her years teaching at Stanford University, and as a facilitator of critical thinking workshops with The Great Books Foundation.

In her most recent role, Joanne designed, developed, and actively facilitated leadership, mentorship, women's development, and career growth/coaching programs, with a robust self-service web platform.

Joanne has a master's degree from Stanford University and executive coaching certifications from iPEC, New Ventures West and Mindvalley. She is also certified to facilitate 6 Phase Meditation techniques.

Other certifications include Multipliers (Advanced Performance Group), Gallup Strengths, TalentSmart EQ, Crucial Conversations, Change Cycle, Culture of Accountability (OZ Principle), Energy Leadership Index (iPEC) DISC, Myers-Briggs Type Indicator, and Extraordinary Leader/Performer.

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